

CITIZEN Group's Corporate Philosophy

# Loved by Citizens, Working for Citizens

CITIZEN Group's corporate philosophy "Loved by Citizens, Working for Citizens" calls for contributing broadly to people's lives worldwide through manufacturing products loved and being appreciated by the public.

Taking advantage of the establishment of the Sustainability Committee in April 2020, CITIZEN Group will further promote sustainable management, which has started in earnest, and contribute to the realization of a sustainable society while fulfilling the Group's responsibility as a member of society.

## Digest Overview

CITIZEN Group reports on its related activities in the CITIZEN Group Sustainability and CSR Report so that all stakeholders can understand our CSR and sustainability efforts. This digest reports specifically on our sustainable management promoted in the Medium-Term Management

## Editorial Policy

CITIZEN Group's Sustainability Website discloses detailed information on our sustainability initiatives, including case studies and environmental and social data, as well as the content of this digest.

Period subject to reporting: April 1, 2023 to March 31, 2024

\* Including some information from after the above subject period

Date of publication of this Digest: July 2024

Organizations subject to reporting of economic data: 13 domestic companies\*, 60 overseas companies (73 companies in all)

Organizations subject to reporting of environmental data:

11 domestic companies\*, 13 overseas companies (24 companies in all)

\* Domestic companies include Citizen Watch Co.

Plan 2024. It also reports CITIZEN Group's FY2023 efforts in maintaining relations with stakeholders in business activities, as well as the issues and materiality concerning sustainability. Our committees and systems promoting efforts concerning materiality are available on our website.

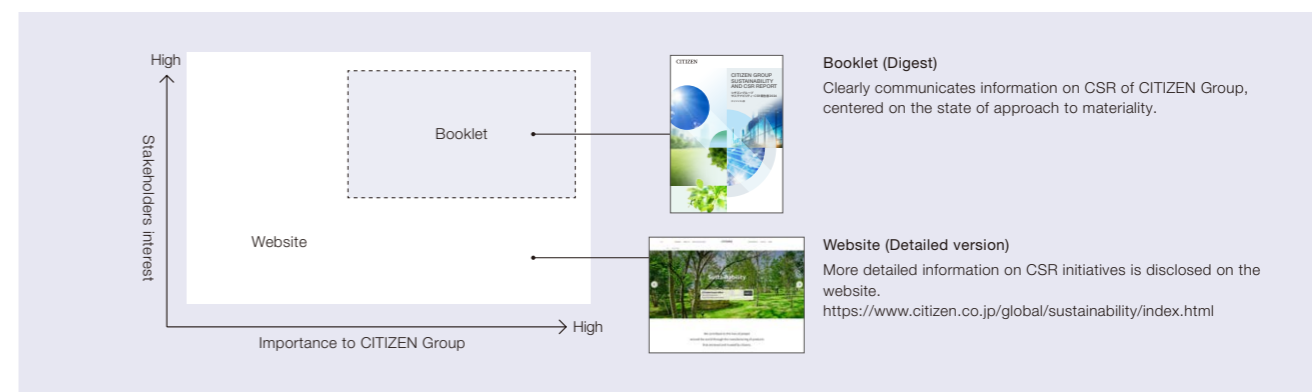
Disclaimer: This Digest contains forward-looking statements. Such statements are based on information available at the time of preparation of the Digest and may differ from the actual results of activities.

Guidelines referenced: GRI Sustainability Reporting Standards, Environmental Reporting Guidelines 2018

External guarantee: Third-party verification is conducted for some environmental data.

For details, visit our website:

▶ <https://www.citizen.co.jp/global/sustainability/data/index.html>



CITIZEN GROUP SUSTAINABILITY AND CSR REPORT

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