

Data

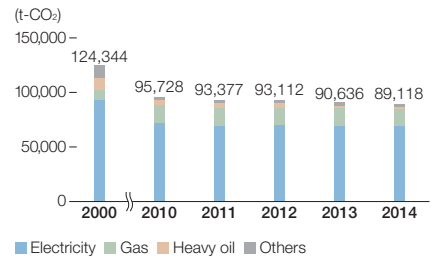
Environment

Fiscal 2014 Results on the Citizen Group Medium-Term Environmental Plan 2018 (Excerpt)

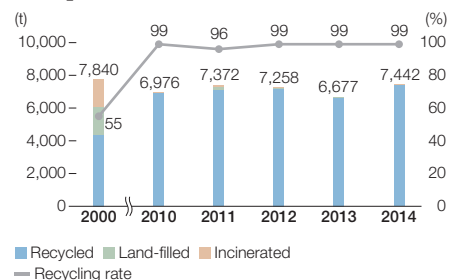
Evaluations ○: Achieved △: Partly achieved ×: Not achieved

		Target			Results for FY2014	Evaluations
		FY2013	FY2014	FY2015		
Promote environmental management	Consolidate Group environmental management system	<ul style="list-style-type: none"> Obtain consolidated Group environmental certification Strengthen Group environmental management system 			<ul style="list-style-type: none"> Acquired consolidated ISO 14001 environmental certification (Japan) Increased precision of overseas environmental data 	○
	Provide eco-friendly products and services	<ul style="list-style-type: none"> Study how to build brand value with an "eco-angle" Practice green procurement and expand range of eco-friendly products 			<ul style="list-style-type: none"> Received gold Eco Mark Award Expanded operation of system for managing the chemical content of products 	○
	Respond to environmental laws and regulations	<ul style="list-style-type: none"> Respond to global environmental laws and regulations, including chemical regulations 			<ul style="list-style-type: none"> Conducted SDS activities and revised items contained in products at overseas production bases Introduced waste recycling governance 	○
	Help create low-carbon society and recycling-oriented society	<ul style="list-style-type: none"> Control greenhouse gas emissions and help prevent global warming Reduce waste and promote recycling Reduce chemical risks 			<ul style="list-style-type: none"> Represented CO₂ emissions graphically Represented waste volumes graphically Represented chemical substance transaction volume graphically 	○
	Protect nature and conduct community activities	<ul style="list-style-type: none"> Conduct nature protection and regional environmental initiatives 			<ul style="list-style-type: none"> Conducted regional nature protection and environmental initiatives 	○

Group-wide CO₂ Emissions



Group-wide Waste Production*



* Waste production = industrial waste + general waste + valuable resources

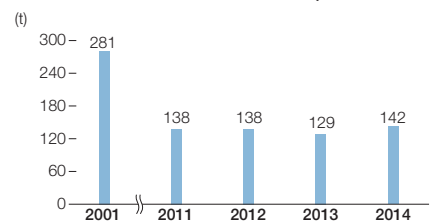
Business Activities and Environmental Impact

		Japan	Overseas
INPUT	Total energy input (GJ)	2,263,327	1,762,571
	Water resource input (km ³)	1,512	1,031
	Repeated use of water within the organization (km ³)	70	53
	Chemical substance input (tons)	142	2,542
	Containers and packaging used (tons)	574	1,243
OUTPUT	CO ₂ emissions (tons-CO ₂)	89,118	75,517
	NO _x emissions (tons)	4	2
	SO _x emissions (tons)	1	2
	Water drainage (km ³)	1,176	1,250
	BOD emissions (tons)	42	63
	COD emissions (tons)	11	169
	Waste generated (tons)	7,442	10,272
	Waste land-filled (tons)	24	2,984

Input and output data does not include environmental impact at the distribution/sales, usage, or procurement stages.

Period: April 1, 2014 to March 31, 2015 Scope: 32 domestic companies, 16 overseas companies

Citizen Group Transaction Volume of Chemical Substances Covered by PRTR Law*



* Chemical substances covered by PRTR Law
2001: 354 substances; 2010: 462 substances

Employees

Recent Graduates Hired

	FY2012	FY2013	FY2014
Male	83	73	38
Female	32	18	12
Total	115	91	50

Employees Hired Mid-Career

	FY2012	FY2013	FY2014
Male	33	61	32
Female	16	25	4
Total	49	86	36

Average Age

	FY2014
Male	42.1 years
Female	40.0 years
Total	41.7 years

Average Years of Service

	FY2014
Male	17.8 years
Female	16.6 years
Total	17.6 years

Use of Nursing Care Leave Scheme

	FY2012	FY2013	FY2014
Male	0	0	1
Female	1	2	1
Total	1	2	2

Implementation of Specific Health Checkups and Specific Counseling Guidance (at 40 worksites)

	FY2012	FY2013	FY2014
Specified medical examination rate (employee & family)	79.3%	80.1%	81.9%
Metabolic syndrome rate	12.1%	11.9%	12.1%
Pre-metabolic syndrome rate	11.5%	12.5%	12.4%
Specific counseling guidance rate	36.0%	26.8%	30.0%

Occurrence of Accidents

	FY2012	FY2013	FY2014
Fatal accidents	0	0	0
Accidents resulting in employee absence	9	9	7

Scope: Fiscal 2012: 18 principal Group companies in Japan
Fiscal 2013: 14 principal Group companies in Japan
Fiscal 2014: 13 principal Group companies in Japan