

# Data

## Environment

### Targets and Results for Fiscal 2013

Evaluations ○: Achieved △: Partly achieved ×: Not achieved

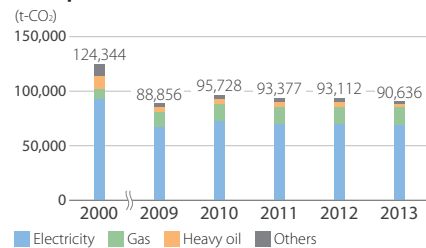
Targets for FY2013	Results for FY2013	Evaluation
<b>1. Promoting Environmentally Friendly Business Activities</b>		
Conducting activities according to 91 themes at our Tokyo and Tokorozawa works		
Initiatives toward the realization of a low carbon society	<ul style="list-style-type: none"> <li>Reduce power used in manufacturing and air conditioning</li> <li>Conduct checks for air leaks</li> </ul>	○
Reduce CO <sub>2</sub> (electricity and gas) (generally, 1% annually)	<ul style="list-style-type: none"> <li>CO<sub>2</sub> reduction                             <ul style="list-style-type: none"> <li>Tokyo Works: 3.7% reduction</li> <li>Tokorozawa Works: 2.2% reduction</li> </ul> </li> </ul>	○
Initiatives targeting a recycling oriented society	<ul style="list-style-type: none"> <li>Reduce footprint of equipment for making clock faces</li> <li>Reduce waste liquid by rationalizing band washing</li> <li>Reduce percentage nonconformance</li> </ul>	○
Create eco-friendly products, promote the development of environmentally friendly products	<ul style="list-style-type: none"> <li>Develop highly efficient charging system</li> <li>Promote conversion to lead-free raw materials</li> </ul>	○
Initiatives to reduce environmental risk, prevent pollution	<ul style="list-style-type: none"> <li>Respond to updated RoHS directive, REACH regulations</li> <li>Revise the group green procurement standard</li> <li>Completely phase out and reduce hazardous chemical substances</li> </ul>	○
<b>2. Conducting Environmental and Social Contribution Activities</b>		
	<ul style="list-style-type: none"> <li>Practice CSR activities</li> </ul>	○

### Business Activities and Environmental Impact

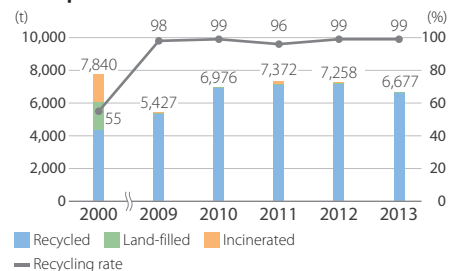
		Japan	Overseas
INPUT	Total energy input (GJ)	2,288,964	982,012
	Water resource input (km <sup>3</sup> )	1,578	754
	Repeated use of water within the organization (km <sup>3</sup> )	52	53
	Chemical substance input (tons)	129	848
	Containers and packaging used (tons)	650	696
OUTPUT	CO <sub>2</sub> emissions (tons-CO <sub>2</sub> )	90,636	36,849
	NOx emissions (tons)	3	2
	SOx emissions (tons)	2	2
	Water drainage (km <sup>3</sup> )	1,192	879
	BOD emissions (tons)	21	9
	COD emissions (tons)	7	36
	Waste generated (tons)	6,677	4,185
	Waste land-filled (tons)	28	2,269

Input and output data does not include environmental impact at the distribution/sales, usage or procurement stages.  
Period: April 1, 2013 to March 31, 2014 Scope: 30 domestic companies, 12 overseas companies

### Group-wide CO<sub>2</sub> Emissions

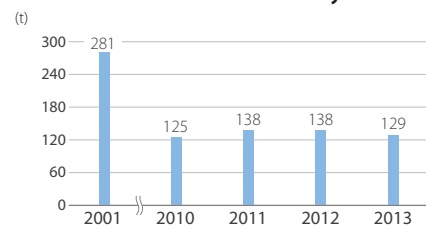


### Group-wide Waste Production\*



\* Waste production = industrial waste + general waste + valuable resources

### Citizen Group Transaction Volume of Chemical Substances Covered by PRTR Law



\* Chemical substances covered by PRTR Law  
2001: 354 substances 2010: 462 substances

## Employees

### Recent Graduates Hired

	FY 2011	FY 2012	FY 2013
Male	90	83	73
Female	26	32	18
Total	116	115	91

### Employees Hired Mid-Career

	FY 2011	FY 2012	FY 2013
Male	37	33	61
Female	13	16	25
Total	50	49	86

### Use of Childcare Leave Scheme

	FY 2011	FY 2012	FY 2013
Male	4	3	0
Female	39	48	35
Total	43	51	35

### Employment of Disabled Persons

	FY 2011	FY 2012	FY 2013
Employment rate	1.89%	1.88%	1.88%*

\* Employment rate as of March 31, 2014

### Use of Nursing Care Leave Scheme

	FY 2011	FY 2012	FY 2013
Male	0	0	0
Female	1	1	2
Total	1	1	2

### Implementation of Specific Health Checkups and Specific Counseling Guidance (at 40 worksites)

	FY 2011	FY 2012	FY 2013
Specified medical examination rate (employee & family)	79.50%	79.30%	80.40%
Metabolic syndrome rate	12.10%	12.00%	12.20%
Pre-metabolic syndrome rate	11.80%	11.80%	12.40%
Specific counseling guidance rate	32.60%	28.30%	35.60%

### Occurrence of Accidents

	FY 2011	FY 2012	FY 2013
Fatal accidents	0	0	0
Accidents resulting in employee absence	8	9	9

★Scope: Fiscal 2011-2012: 18 principal group companies  
Fiscal 2013: 14 principal group companies