

CSR in the Citizen Group

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By embodying our corporate philosophy, the Citizen Group seeks to achieve sustainable development for society and growth for itself, being a company that is loved, respected, and truly needed by society. In conducting our business, we pursue CSR with the participation of all our employees based on the Citizen Group Code of Conduct, itself inspired by the spirit of the United Nations Global Compact. Moreover, to maximize the value we bring to society, we think it important to incorporate our stakeholders' wishes and expectations into our management and to respond accurately to them. Therefore we strengthen communication with stakeholders.

CSR promotion

The Citizen Holdings CSR Committee, with the President of Citizen Holdings providing ultimate oversight, sets policies and drafts and proposes measures for the Citizen Group. Additionally, it partners with the auditing departments of Group companies to improve their CSR and risk management programs. Together, they perform audits and evaluations on program effectiveness and efficiency, focusing on governance. The committee also gives rank-based CSR/training and whole-Group CSR/compliance training among other programs for raising awareness of these issues.

Micro HumanTech

With world-leading miniaturization and precision technologies, we create reliable value by bringing out new possibilities that lie dormant in people's expectations and aspirations and giving them new form.

Citizen Group Corporate Philosophy

“Contributing to and striving to be respected by the citizens of the world”

Action Guidelines

Citizen Group Code of Conduct
United Nations Global Compact

Compliance/risk management

Practice initiatives and PDCA following the Citizen Group Code of Conduct

Environment

Local Community

Dare to be a value-creating enterprise

Conduct business activities that are socially adaptable and responsible

Government

CITIZEN

Micro HumanTech

Sustainable social development

What we aim to be

A company that is loved, respected and truly needed by society

Growth of the Citizen Group

Create new value

Business activities

Employees

Dialogue with stakeholders

Customers

Suppliers and Contractors

Shareholders

NPO
NGO

The Citizen Group announced its participation in the United Nations Global Compact in April 2005. As a Group, we support, respect, and practice the 10 principles of the Compact. For specific guidelines, we adopted the "Manual for Practicing the Citizen Group Code of Conduct," written in the spirit of the UN Global Compact. The manual sets rules such as respecting basic human rights, prohibiting child labor and forced and compulsory labor, environmental measures, and prohibiting improper gifts and entertainment for foreign government officials.



The 10 Principles of the United Nations Global Compact WE SUPPORT

Human Rights	Businesses should 1) support and respect the protection of internationally proclaimed human rights; and 2) make sure that they are not complicit in human rights abuses.
Labor	Businesses should uphold 3) the freedom of association and the effective recognition of the right to collective bargaining; 4) the elimination of all forms of forced and compulsory labor; 5) the effective abolition of child labor; and 6) the elimination of discrimination in respect of employment and occupation.
Environment	Businesses should 7) support a precautionary approach to environmental challenges; 8) undertake initiatives to promote greater environmental responsibility; and 9) encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Businesses should 10) work against corruption in all its forms, including extortion and bribery.