

Participation in the United Nations Global Compact

In April 2005, the CITIZEN Group signed up to the United Nations Global Compact (UNGC) consisting of 10 principles in the areas of human rights, labor, the environment and anti-corruption. When revising our Citizen Group Code of Conduct, the UNGC principles are referred to, and they serve as the basis of the CITIZEN Group CSR activities. In addition, CITIZEN Group participates in the Supply Chain and SDGs subcommittees of the Global Compact Network Japan (GCNJ), which is made up of participants in the UNGC. In the subcommittees, the latest CSR trends are shared

via seminars given by experts and examples from participating companies. At the same time, each participating company, based on their broad experience in their respective industries, works to create outputs to support the promotion of CSR in a wide range of firms. The knowledge and findings from the subcommittees are also reflected in CITIZEN Group's CSR activities.



Evaluation by Society

As the CITIZEN Group, we have continued business that practices our corporate philosophy of "Loved by citizens, working for citizens." We are engaged in CSR activities in order to contribute to the sustainable development of society through tackling social issues, based on

the thoughts of not violating social norms, not causing our customers or clients to feel distrust, and not being dishonest. These ways of thinking and activities have been rated well by ESG institutions, and we have been included in sustainability indices.



■ SNAM Sustainability Index*

CITIZEN WATCH has been included in constituents of the SNAM Sustainability Index from 2017.

*SNAM Sustainability Index is a stock index measured by combination of ESG rating and stock value, originally developed by Sompo Japan Nipponkoa Asset Management Co.,Ltd. (SNAM).



■ MSCI Japan Empowering Women Index (WIN)

CITIZEN WATCH has been included in constituents of WIN since June, 2017.

*MSCI Japan Empowering Women Index (WIN) is a stock index that consists of primary gender diverse companies selected by Morgan Stanley Capital International (MSCI).



■ 2019 Certified Health & Productivity Management Outstanding Organizations Recognition Program, Large enterprise category

In February 2019, CITIZEN WATCH was certified as a "White 500 company" under the 2019 Certified Health & Productivity Management Outstanding Organizations Recognition Program.



■ Encouragement Award at the first EcoPro Awards

In 2018, CITIZEN's ladies wristwatch brand CITIZEN L won the Encouragement Award at the first EcoPro Awards (former Eco-Products Awards) for products and services with reduced environmental impacts. The brand was recognized as giving the general consumer the ability to choose eco-friendly products that also have design appeal.



■ JSPE Takagi Award

A research article titled "Chip control in turning with synchronization of spindle rotation and feed motion vibration," published in Precision Engineering, won the Japan Society for Precision Engineering's JSPE Takagi Award in March 2019. The paper describes the outcome of research and development jointly conducted by the Tokyo University of Agriculture and Technology, CITIZEN MACHINERY and CITIZEN WATCH on low frequency vibration cutting technology that is applicable to machine tools. The award is presented to highly original papers having industrial value.