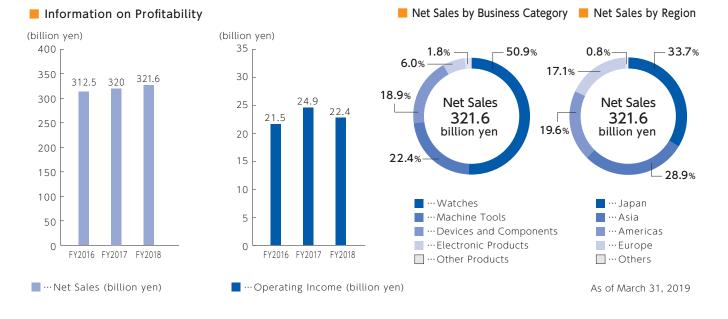
Performance Highlights

The CITIZEN Group's financial performance

In 2018, amid a variety of global economic situations such as the Japanese economy entering into gradual recovery, the United States showing continuing signs of improvement due to an improving employment picture, Europe with uncertain prospects due to Brexit, and China and other Asian countries showing signs of recovery, CITIZEN sought to enhance its profitability through manufacturing innovations based on our Medium-term Management Plan as well as advancing a new growth strategy focusing on the watches business to become a "solid global company." As a result, sales rose while profits fell, with net sales reaching 321.6 billion yen and operating profit of 22.4 billion yen. Moreover, CITIZEN recorded ordinary profit of 26.6 billion yen and net income of 13.3 billion yen.



The CITIZEN Group's non-financial performance



Number of languages into which the Citizen Group Code of Conduct has been translated

The 2019 Certified Health & Productivity Management Outstanding Organizations Recognition Program, large enterprise category White "Named 500

languages



Percentage of suppliers to which the Citizen Group CSR Procurement Guideline has been distributed



Number of overseas environmental 75 laws and regulations monitored



* CITIZEN WATCH, CITIZEN MACHINERY, CITIZEN ELECTRONICS, CITIZEN FINEDEVICE, CITIZEN SYSTEMS JAPAN, CITIZEN WATCH MANUFACTURING, CITIZEN T.I.C.



Number of employees who participated in the Citizen **To** Social Contribution Dispatch System



For detailed CSR data, visit the following: https://www.citizen.co.jp/global/csr/data/index.html