

# Our Commitment and Main Community Response / Company Overview

## Participation in the United Nations Global Compact

In April 2005, the CITIZEN Group signed up to the United Nations Global Compact (UNGC) and its universal human rights, labor, environment and anti-corruption principles. When revising our Citizen Group Code of Conduct, the UNGC principles are referred to, and they serve as the basis of the CITIZEN Group CSR activities.

In addition, CITIZEN Group participates in the Supply Chain and SDGs subcommittees of the Global Compact Network Japan (GCNJ), which is made up of participants of the UNGC. In the subcommittees, latest CSR trends are shared via seminars given by experts and examples from each company. At the same time, each participating company, based on their broad experience in their respective industries, works to create outputs to support the promotion of CSR in

a wide range of firms.

The knowledge and findings from the subcommittees are also reflected in CITIZEN Group's CSR activities.

Since April 2017, we have loaned staff to GCNJ and intend to continue this initiative as a member of the international community and a solid global company.



## Contributing to Sustainable Development Goals

The Sustainable Development Goals (SDGs) were launched in 2016 in the aim of resolving global issues related to poverty, hunger, energy, climate change, peaceful society, and other areas.

Achievement of the SDGs comprising of the 17 goals and 169 targets will require all Member States of the United Nations and their people to have a sense of ownership and take action while cooperating with each other.

The CITIZEN Group, as a member of the international community and a solid global company that is "Loved by citizens, working for citizens," will continue to work positively on the CITIZEN Group's Materiality Initiatives while

relating them to the SDGs and contribute to the formation of a sustainable society.



Please see p.12 for further details on how the CITIZEN Group Materiality is linked to the SDGs

## Evaluation by Society

As the CITIZEN Group, we have continued business that practices our corporate philosophy of "Loved by citizens, working for citizens." We are engaged in CSR activities in order to contribute to the sustainable development of society through tackling social issues, based on

the thoughts of not violating social norms, not causing our customers or clients to feel distrust, and not being dishonest. These ways of thinking and activities have been rated well by ESG institutions, and we have been included in sustainability indices.



### SNAM Sustainability Index

CITIZEN WATCH has been included in constituents of the SNAM Sustainability Index from 2017. \*SNAM Sustainability Index is a stock index measured by combination of ESG rating and stock value, originally developed by Sampo Japan Nipponkoa Asset Management Co., Ltd. (SNAM).



### Morningstar Socially Responsible Investment Index (MS-SRI)\*

CITIZEN WATCH has been included in constituents of the MS-SRI since January 2017. \*Morningstar Socially Responsible Investment Index (MS-SRI) is the first socially responsible index in Japan. Morningstar Japan K.K. selects 150 companies from among approximately 4,000 listed companies in Japan by assessing their social responsibility, and converts their stock prices into the index.



### MSCI Japan Empowering Women Index (WIN)

CITIZEN WATCH has been included in constituents of WIN since June, 2017. \*MSCI Japan Empowering Women Index (WIN) is a stock index that consists of primary gender diverse companies selected by Morgan Stanley Capital International (MSCI).



### The CITIZEN Group awarded Japanese Medal with Dark Blue Ribbon

For its continued support of the TOBITATE! (Leap for Tomorrow) Study Abroad Initiative, a public-private collaborative effort for supporting the chance of high school and university students to study abroad, the CITIZEN Group was awarded the Konjuhoshō (Medal with Dark Blue Ribbon) in September 2017 in recognition of its contribution to public welfare.

## Corporate Data (as of March 2018)

Name: CITIZEN WATCH CO., LTD.  
Establishment: May 28, 1930 (business founded in 1918)  
Location of Head Office: 6-1-12 Tanashi-cho, Nishitokyo, Tokyo 188-8511

Capitalization: 32,648 million yen  
Number of Employees: 16,015 (4,867)

\*The above is the consolidated number of employees; the number in parenthesis refers to the number of temporary workers as outside the aforementioned.

### Citizen Group list of companies

